



Railway Recruitment Cell  
Eastern Railway  
56, C.R.Avenue  
Kolkata – 700 012

**NOTIFICATION FOR ENGAGEMENT OF ACT APPRENTICES FOR  
THE YEAR 2020-21**

**Notice No.RRC-ER/Act Apprentices/2020-21**

**1. SCHEDULE:**

Date of publication of notification on website	01.10.2021
Opening date and time of online application	04.10.2021 10.00 AM
Closing date and time of online application	03.11.2021 06.00 PM
Probable date of display of list of selected candidates	18.11.2021

- 2.** Online Applications are invited from eligible candidates who are Indian Nationals for engagement / training as Act Apprentices under the Apprentices Act, 1961 and Apprenticeship Rules, 1992, as amended from time to time, in Workshops and Divisions of Eastern Railway. Applications must be submitted online and no other mode of submission of the same would be entertained.
- 3.** Candidates should note and take cognizance of the fact that this is a Centralized Notification for engagement of Act Apprentices under the Apprentices Act 1961 for Eastern Railway Units and Railway Recruitment Cell, Eastern Railway (RRC/ER) is the nodal agency for processing of ONLINE applications from candidates and preparation of their merit list.
- 4.** Candidates can apply for any of the units of Eastern Railways as per notified vacancies, in the relevant trade. However, **their engagement for training will be in only one unit** on fulfilling eligibility criteria, on the basis of comparative merit position as indicated in this notification and on completion of all the mandatory processes. After coming in the merit list for training and being called for Document Verification, **if a candidate absents in the document verification of a particular unit, this would lead to the automatic cancellation of candidature of the candidate, for that unit.** They will not be provided any other chance for this process. Hence candidates should be careful in attending the Document Verification.

## 5. Trade-wise, Unit-wise and Community-wise Breakup of Slots:

### A. HOWRAH DIVISION

Sl. No.	Trade Name	Communal Break-up						PWBD	ESM
		Total	UR	SC	ST	OBC	EWS		
1.	Fitter	281	100	44	25	78	34	12	09
2.	Welder	61	27	09	04	16	05	03	03
3.	Mech(MV)	09	06	01	00	02	00	00	00
4.	Mech(Dsl.)	17	09	02	01	04	01	01	01
5.	Mech (MV)	09	06	01	00	02	00	00	00
6.	Carpenter	09	06	01	00	02	00	00	00
7.	Painter	09	06	01	00	02	00	00	00
8.	Lineman (General)	09	06	01	00	02	00	00	00
9.	Wireman	09	06	01	00	02	00	00	00
10.	Ref.& AC Mech.	17	11	02	00	04	00	00	00
11.	Electrician	220	81	34	19	61	25	10	07
12.	Mechanic Machine Tool Maint. (MMTM)	09	06	01	00	02	00	00	00
	<b>Total</b>	<b>659</b>	<b>270</b>	<b>98</b>	<b>49</b>	<b>177</b>	<b>65</b>	<b>26</b>	<b>20</b>

### B. SEALDAH DIVISION

Sl. No.	Trade Name	Total	Communal Breakup					PWBD			ESM
			UR	SC	ST	OBC	EWS	OH	HH	VH	
1.	Fitter/Electrician	430	175	64	32	116	43	03	02	02	17
2.	Wireman	89	36	13	07	24	09	00	00	00	04
3.	Mech.Ref.& AC	395	160	59	30	107	39	02	02	02	16
4.	Lineman	40	16	06	03	11	04	00	00	00	02
5.	Welder C&W	31	13	05	02	08	03	00	00	00	01
6.	Fitter/Mech(C&W)	108	45	16	08	29	10	00	00	00	04
7.	Welder (Engg)	30	13	04	02	08	03	00	00	00	01
	<b>Total</b>	<b>1123</b>	<b>458</b>	<b>167</b>	<b>84</b>	<b>303</b>	<b>111</b>	<b>05</b>	<b>04</b>	<b>04</b>	<b>45</b>

### **C. ASANSOL DIVISION**

Sl. No.	Trade Name	Communal Break-up						Physically Handicapped person					Ex serviceman
								a	b	c	d	e	
		UR	EWS	SC	ST	OBC	Total	Blindness & low vision	Deaf & hard of hearing	Loco Motor disability including cerebral palsy, leprosy cured, dwarfism acid attack victims and muscular dystrophy	Austism intellectual disability specific learning disability & mental illness	Multiple disabilities from amongst persons under clauses (a) to (d) including deaf blindness	
1.	Fitter	61	15	23	11	41	151	02	02	01	01 01 01 01 00	05	
2.	Turner	06	01	02	01	04	14	00	00	00		00	
3.	Welder (G&E)	39	10	14	07	26	96	00	01	02		03	
4.	Electrician	44	11	17	08	30	110	01	01	01		03	
5.	Mech. (Diesel)	17	04	06	03	11	41	01	01	00		01	
	Total	167	41	62	30	112	412	04	05	04	04	12	

**D. MALDA DIVISION**

Sl. No.	Trade Name	Communal Break-up						PWBD	ESM
		UR	SC	ST	OBC	EWS	Total		
1.	Electrician	16	06	03	11	04	40	OH-01+ HH-01=02	01
2.	Ref.& AC Cond.Mech.	02	01	00	02	01	06	00	00
3.	Fitter	19	07	04	12	05	47	OH-01+ VH-01=02	02
4.	Welder	02	00	00	01	00	03	00	00
5.	Painter	02	00	00	00	00	02	00	00
6.	Carpenter	02	00	00	00	00	02	00	00
	<b>Total</b>	<b>43</b>	<b>14</b>	<b>07</b>	<b>26</b>	<b>10</b>	<b>100</b>	<b>04</b>	<b>03</b>

**E. KANCHRAPARA WORKSHOP**

Sl. No.	Trade Name	Communal Breakup						PWBD	ESM
		Total	UR	SC	ST	OBC	EWS		
1.	Fitter	61	25	09	05	16	06	02	02
2.	Welder	36	14	05	03	10	04	01	01
3.	Electrician	67	27	10	05	18	07	03	02
4.	Machinist	06	04	00	00	02	00	00	00
5.	Wireman	03	03	00	00	00	00	00	00
6.	Carpenter	08	04	01	00	02	01	00	00
7.	Painter	09	05	01	00	02	01	00	00
	<b>Total</b>	<b>190</b>	<b>82</b>	<b>26</b>	<b>13</b>	<b>50</b>	<b>19</b>	<b>06</b>	<b>05</b>

**F. LILUAH WORKSHOP**

Sl. No.	Trade Name		Communal Break-up					PWBD		ESM
			UR	SC	ST	OBC	EWS	Total	OH	
1.	Fitter	32	12	06	22	08	80	03 (OH/HH)		3% of the total No. of seats i.e. 06 seats) are reserved for Ex service man in any trade
2.	Machinist	04	02	01	03	01	11	00	00	
3.	Turner	03	01	00	01	00	05	00	00	
4.	Welder (G & E)	28	10	05	18	07	68	03 (OH/HH)		
5.	Painter General	03	01	00	01	00	05	00	00	
6.	Electrician	06	02	01	04	02	15	01	00	
7.	Wireman	06	02	01	04	02	15	01	00	
8	Refrigeration & Air Conditioning	03	01	00	01	00	05	00	00	
	<b>Total</b>	<b>85</b>	<b>31</b>	<b>14</b>	<b>54</b>	<b>20</b>	<b>204</b>	<b>08</b>		

## **G. JAMALPUR WORKSHOP**

Sl. No.	Trade Name		Communal Break-up					PWBD			ESM
		Total	UR	SC	ST	OBC	EWS	OH	HH	VH	
1.	Fitter	254	103	38	19	69	25	04	03	03	08
2.	Welder(G&E)	220	89	33	17	59	22	05	04	00	07
3.	Machinist	48	19	07	04	13	05	01	01	00	01
4.	Turner	48	19	07	04	13	05	01	01	00	01
5.	Electrician	43	18	06	03	12	04	00	01	00	01
6.	Diesel Mechanic	65	25	10	05	18	07	00	00	03	02
	<b>Total</b>	<b>678</b>	<b>273</b>	<b>101</b>	<b>52</b>	<b>184</b>	<b>68</b>	<b>11</b>	<b>10</b>	<b>06</b>	<b>20</b>

### **IMPORTANT NOTE:**

- **The break-up of PWBD vacancies, disability-wise, will be informed subsequently. The distribution of vacancies, eligibility criteria and required medical fitness for PwBD would be guided by relevant rules.**
- **The number of slots indicated above is totally provisional and may increase, decrease or even become nil depending upon the actual needs of the Railway Administration. Railway Administration also reserves the right to cancel the notified vacancies at its discretion and such decision will be final and binding on all.**

### **6. Abbreviations used**

PWBD : Persons with Benchmark Disabilities

ESM : Ex-Servicemen

UR : Un Reserved

OBC : Other Backward Classes

NCL : Non Creamy Layer

SC : Scheduled Caste

ST : Scheduled Tribe

EWS : Economically Weaker Section

### **7. ELIGIBILITY CONDITIONS**

#### **a. AGE:**

- i. The candidates should have completed 15 years of age and should not have completed 24 years of age as on last date for receiving application. The age as recorded in the Matriculation certificate or the Birth Certificate issued by Government Authority shall only be reckoned for the purpose. No other document like horoscope, affidavits, birth extract from Municipal Corporation, service records and like will be accepted.
- ii. Upper age limit is relaxable by 05 years in case of SC/ST candidates, 3 years in case of OBC-NCL candidates and 10 years for Persons with Benchmark Disabilities (PWBD) candidates.

Candidates availing the benefits of the relaxed criteria would be required to produce the relevant documents at the time of document verification for verifying their eligibility for the above-mentioned criteria.

- iii. Upper age limit is relaxable by additional 10 years for ex-serviceman up to the extent of service rendered in Defence Forces plus 03 years provided they have put in a minimum of 06 months service at a stretch, except Ex-servicemen who have already joined the Govt. Service on Civil side after availing of the Ex-servicemen status for the purpose of their engagement. The conditions of eligibility of ESM will be guided as per rules applicable in Railways.

b. **EDUCATIONAL QUALIFICATION:**

The candidate must have passed 10<sup>th</sup> class examination or its equivalent (under 10+2 examination system) with minimum 50% marks, in aggregate, from a government recognized Board and also should possess the National Trade Certificate in the notified trade issued by NCVT/SCVT. However for the following Trades, the minimum educational qualification is 8th class pass from recognized School and the National Trade Certificate in the notified trade issued by NCVT/SCVT:

- i. Welder (Gas and Electric)
- ii. Sheet Metal Worker
- iii. Lineman
- iv. Wireman
- v. Carpenter
- vi. Painter (General)

**The candidate should have already been in possession of the prescribed qualification on the date of issue of notification.**

c. **MEDICAL FITNESS:**

A person shall be eligible for being trained under the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, as amended from time to time, if he or she satisfies the minimum standards of physical fitness as prescribed in the aforesaid act and rules.

In accordance with Railway Board letter No.E(MPP)/2009/6/14, candidates have to bring a medical certificate at the time of document verification in a prescribed format as per Apprentice Act, 1961 and para 4 of Apprenticeship rules, 1992 (as amended from time to time). The medical certificate should be signed by Government authorized doctor (Gaz.), not below the rank of Asst. Surgeon of Central/State Hospital.

The format of such certificate is uploaded in the notice board of website of Railway Recruitment Cell, Eastern Railway – [www.rrcer.com](http://www.rrcer.com). -

**8. Reservation:**

- i. All candidates, irrespective of community may be considered against UR vacancies, subject to fulfillment of parameters for UR candidates. No age

- relaxation is allowed to SC/ST/OBC candidates applying against unreserved vacancies.
- ii. However, against the vacancies earmarked for specific communities (SC/ST/OBC), only candidates belonging to that community will be considered.
  - iii. Reservation quotas applicable for SC/ST/OBC/ESM/PWBD/EWS candidates shall be applicable in accordance with the relevant provision of the Railway Board.
  - iv. In the event of the OBC vacancies notified above remaining filled, the same will be filled up from other candidates. The unfilled SC vacancies, if any, shall be filled up by the ST candidate, if available and vice-versa. And if such arrangement is not possible, the unfilled reserved vacancies shall be filled up from the UR candidates (Rule 5 of the Apprenticeship Rules, 1992).
  - v. The quota vacancies in the ESM and PWBD categories are included in the overall vacancies and hence are not to be filled up outside the notified vacancies.
  - vi. The candidates selected against ESM and PWBD will be placed in the appropriate categories viz. UR/SC/ST/OBC to which they belong to. Unfilled ESM vacancies would be filled up from other candidates as per merit.
  - vii. Following entries shall be covered under the term ESM mentioned in para-2 of the notification.
    - a) Children of deceased/disabled Ex-servicemen including those killed/disabled during peace time.
    - b) Children of Ex-servicemen
    - c) Children of Serving Jawans
    - d) Children of Serving Officer
    - e) Ex-Servicemen.

The candidates, who want to avail the benefit of reservation of Ex-servicemen and Armed Forces Personnel, must produce Discharge certificate and Pension Payment related documents. The children of Ex- servicemen and children of Armed Forces Personnel must produce discharge certificate and Pension Payment related documents or Armed Forces serving certificate respectively (as the case may be) of his/her parents at the time of document verification.

- viii. Persons with Benchmarks Disabilities:  
Only loco motor /cerebral palsy (OH), with no serious deformity of the spinal column having not less than 40% disability and Hearing Handicapped (HH) person having 60 decibels or more in the better ear in the conversational range of frequency are eligible to apply. No hearing aid shall be permitted.

The types and degrees of skeletal deformities (OH) suitable for different posts notified above are mentioned below:

1.	Fitter : Lower limb partially damaged from one side can join
2.	Turner : Lower limb partially damaged from one side can join
3.	Machinist : Only small finger damaged can join
4.	Welder (Gas and Electric): A person without leg and without three fingers of one hand can be accommodated
5.	Electrician : Partially lower limb candidates can be accommodated
6.	Painter (G) : One upper and lower limb partially damaged
7.	Carpenter : One upper and lower limb partially damaged
8.	Refrigerator & AC Mechanic: Only one lower limb partially working can be accommodated. Small finger of each hand damaged can be accommodated.
9.	Mechanic (Diesel): Upper limb partially damaged (Little finger and Ring finger) can be accommodated for both hands. Lower limb partially damaged on only side can be accommodated.
10.	Electronics Mechanic: Without legs or leg can be accommodated
11.	Mechanic (Motor Vehicle): Upper limb partially damaged (Little finger and Ring Finger) can be accommodated for both hands. Lower limb partially damaged only one side can be accommodated.

If any category is left out, they will be guided by relevant medical fitness rules of Act Apprentices.

## **9. MODE OF SELECTION:**

- i. Selection will be on the basis of merit prepared in respect of all eligible candidates who apply against the notification.
- ii. For the trades for which only class 10<sup>th</sup> pass is the minimum qualification, a separate merit list will be drawn for candidates eligible taking the average of the percentage marks obtained by the candidates in both matriculation (with minimum 50% (aggregate) marks) and ITI examination giving equal weightage to both. In case of two candidates having the same marks, the candidate having older age shall be preferred. In case the dates of birth are also same, the candidate who passed the matriculation examination earlier shall be considered first.
- iii. For the trades for which class 8<sup>th</sup> pass is the minimum qualification, the merit list would be prepared for all eligible candidates, including those having qualification of matriculation and who opt for these trades, based on the average marks obtained both in class 8<sup>th</sup> standard and ITI examination, as indicated in (a) above. In case of two candidates having the same marks, the candidate having older age shall be preferred. In case the dates of birth are also same, the candidate who passed the 8<sup>th</sup> class examination earlier shall be considered first.

Illustration of Para - (ii) & (iii) above :- If a candidate secured 80.58 % marks in Matriculation examination and 91.68% marks in ITI, then marks considered for selection will be  $\frac{1}{2} [80.58 + 91.68] = 86.13$ .

- iv. Candidates enlisted as explained above will be called for Document Verification to the extent of 1.5 times the notified vacancies in the respective communities per their merit order.



## **10.APPLICATION FEES:**

**Application fees (non-refundable) is Rs.100/- (Rupees One hundred) only. No fee, however, is to be paid by the SC/ST/PWBD/Women candidates).**

The payment of fees will have to be made online through 'Payment Gateway' while filling up the online Application Form. The payment can be made by using Debit Card / Credit Card / Internet Banking etc. Transaction charges for online payment, if any, will be borne by the candidate. At times, there may be server issues because of huge rush, which may affect the online payment system. In such scenario, the candidate needs to login fresh and attempt again.

## **11.HOW TO APPLY:**

- i. The candidates are required to apply ONLINE by visiting the link provided on the Notice Board of official website of RRC/ER Kolkata ([www.rrcer.com](http://www.rrcer.com)). They must go through the detailed instructions before filling up the online applications. All relevant items must be carefully filled up by the candidate himself. The particulars like the Name, Date of Birth, Father's name, etc. must be identical with the same what have been recorded in the Matriculation or equivalent certificate.
- ii. The candidates should fill up the relevant columns regarding their community (SC/ST/OBC/EWS), Ex-Serviceman and Physical Disability.
- iii. Candidates should apply for one unit while filling up the application form. However, the allotment of the training establishment is strictly as per merit and available vacancies in respective trade of units and communities.
- iv. The candidates are advised to indicate their mobile numbers and valid e-mail IDs in the application form which they need to be kept active during the entire process of selection, since communication for further selection process will be made through these media and also through notice board of website of RRC ER Kolkata.

### **v. ITEMS TO BE UPLOADED:**

- a. Scanned Photograph – Candidates are required to upload their good quality and contrast colour photograph, not more than 3 months old, at the space provided in the online Application Form. The scanned photo should be in the JPG/JPEG format and within the specified file size as mentioned in the Application Form. The photograph should be clear, without cap or sunglasses and should have defined edges. The candidates should also keep 10 copies of the same photograph for future purposes.
- b. Scanned signature and LTI – Candidates are required to upload their full signature and LTI at the space provided in the online Application Form, which has to be in JPG/JPEG format and within the specified file size as mentioned in the Application Form. The application submitted without signature and LTI will be summarily rejected.

- c. Standard 8th and 10th mark sheet – pdf format with specified file size as mentioned in the application form.
- d. Certificate in proof of age.
- e. ITI Certificate from NCVT/SCVT - pdf format with specified file size as mentioned in the application form.
- f. Community certificate for SC/ST/OBC/EWS - pdf format with specified file size as mentioned in the application form. Self declaration as per the prescribed format has to be uploaded by OBC candidates.
- g. PwBD Certificate, in pdf as applicable.

The format of the Community certificates, EWS certificate and PWBD certificate shall be as per the format uploaded in the website.

- vi. The candidate must follow all instructions regarding uploading of the photographs, sign, LTI and documents provided during the filling up of the ONLINE application form.
- vii. All other relevant columns of the Application Form should be filled up by the candidate. The Railway Recruitment Cell (RRC)/Eastern Railway reserves the right to reject the incomplete applications.
- viii. Candidates are advised to take 2 print outs of the filled-up online Application Form after all details have been filled and the Form has been confirmed to have been submitted.

**HELP DESK** – For any problems in submitting the applications online or printing of the application, candidates are advised to go to **HELP ME** column, mentioned at the top of Online application and accordingly seek help.

## **12.OTHER IMPORTANT TERMS AND CONDITIONS :**

- i. The candidates finally engaged will be provided stipend at the prescribed rate as per extant provisions.
- ii. **This notification is purely for apprenticeship training.**  
Training in Railway establishments under the Apprentices Act, 1961 does not by itself confer any right, whatsoever, for appointment in railway services by default. However, there is reservation in direct recruitment of Level- 1 for Course Completed Act Apprentices trained in Railway establishments and possessing National Apprenticeship Certificates granted by NCVT, subject to such candidates found suitable in other aspects and they having secured the minimum qualifying marks in the written examination.
- iii. Before applying, the candidate should ensure that he/she fulfils all the eligibility criteria. If at any

later stage, the particulars furnished by the candidate are revealed to be not conforming with the eligibility criteria, his/her engagement will be terminated forthwith. All annexures in the given formats for claiming fees exemption, reservation, age relaxation, etc. must be submitted at the time of verification of documents alongwith supportive original documents.

- iv. Candidates must check their eligibility with regard to medical fitness for a particular trade, before applying for it.
- v. This is to clarify that physical fitness required for Candidates, including PwBD Categories is guided by Act Apprenticeship Rules, 1992 and other relevant rules.
- vi. In accordance with Railway Board letter No.E(MPP)/2009/6/14, candidates have to bring a medical certificate at the time of document verification in a prescribed format as per Apprentice Act, 1961 and para 4 of Apprenticeship rules, 1992(as amended from time to time).
- vii. The medical certificate should be signed by Government authorized doctor (Gaz.), not below the rank of Asst. Surgeon of Central/State Hospital.
- viii. The format of such certificate will be as uploaded in the website of Railway Recruitment Cell, Eastern Railway – [www.rrcer.com](http://www.rrcer.com).
- ix. The vacancies and terms & conditions of this notification are subject to change in view of change of rules. Breakup of PwBD vacancies will be notified as per relevant rules and vacancies.
- x. The candidature of candidates is purely provisional at every stage and it is liable to be cancelled if any irregularity is found at any stage. Mere issue of a call letter for document verification doesn't confer any right/claim for apprenticeship training.**
- xi. The Eastern Railway administration does not take any responsibility for sending replies to the candidates not selected or not called for. Only the list of candidates coming in the merit list after passing all stages will be issued.
- xii. After final submission of online application, no candidate will be allowed to do any type of correction/alteration online.
- xiii. In matters of determination of eligibility and admitting the candidature of applicants, the decision of RRC/ER shall be final.
- xiv. Legal Jurisdiction:- For any legal disputes, the jurisdiction will be Hon'ble Central Administrative Tribunal, Kolkata.

### **13.INVALID APPLICATIONS:**

The applications having any one of the following deficiencies/discrepancies or irregularities will be summarily rejected:

- a. Signature in Block/Capital Letter.
- b. Left Thumb Impression/ Signature not affixed on the application and at prescribed place.
- c. Not uploading of photograph.
- d. Smudged/Blurred LTI.
- e. Community certificate and other essential certificates not uploaded and not obtained from appropriate authority. OBC and EWS certificate should not be more than one year old from the date of publication of this notification.
- f. Non-payment of prescribed fee (where applicable).
- g. Not having requisite educational and/ technical qualification as notified.
- h. More than one application by one candidate or one candidate applying for more than one unit and trade.
- i. Overage or date of birth not filled or wrongly filled.
- j. Defective application of irrelevant entries.
- k. Applications send by any other mode than the online mode.
- l. Any other irregularities which are considered invalid by RRC.

Note: This list is only illustrative and not exhaustive. The applications will be rejected if any other irregularity/deficiency is noticed by RRC at any stage.

**RRC does not accept any responsibility for the candidates not being able to submit their Application within the last day on account of aforesaid reasons or any other reason.**

**The selection for training is purely merit based and the Railway does not appoint any facilitation centre/coaching centre for the said selection. The candidates are advised to be aware of any mischief of assurance of such selection against illegal consideration by unscrupulous elements. If they come across such occurrences, they are advised to bring it to the notice of the Senior Deputy General Manager, Eastern Railway, Fairlie Place, Kolkata - 700001 and Chairperson, Railway Recruitment Cell, Eastern Railway, 56, C.R. Avenue, RITES Building, 1st Floor, Kolkata – 700 012.**

**Candidates should check the Notice Board Section of the web site of RRC/ER for latest updates.**

**This notification is purely for apprenticeship training and not for employment.**

**Chairperson  
Railway Recruitment Cell  
Eastern Railway**